

# Centreville United Methodist Church Ministry Covenant

## Mission Statement:

*Centreville United Methodist Church strives to be a Christian fellowship where Jesus is Lord and the Gospel is proclaimed. We welcome all who seek the love of Christ in their lives. We will nurture all through spirit-led ministries of worship, teaching, caring, and support!*

## **Mission and Goals in the church for the upcoming year -**

### A. Increase fellowship opportunities

Goal: Talk seriously about forming small groups from the congregants within the church and inviting visitors and those who have been coming to the church but are not yet members. Have more fellowship that is not related to fundraisers.

### B. Concentrate on hospitality

Goal: Be a warm, loving and welcoming church. Be aware of new families in our Church, being deliberate to be in conversation with them. Continue to hand out the “Welcome Packs” to our visitors. We will be in dialog about addressing our parking problems. The laity will help Pastor Mark in reaching out and visiting those who are unable to get out.

### C. Nurture Spirit-Led Ministries

Goal: Be creative in worship. In an effort to develop Spiritual formation we will make available Bible Studies, leadership training, special worship opportunities, discussion groups, and talk about ministries for the college-age/young adult congregants.

### D. Missions

Goal: With both adults and youth, continue in missions that are sensitive to our local communities and participate in mission projects abroad. Also be in conversation about global mission projects sponsored by our conference.

### E. Beyond the Church

Goal: Have some people within our church attend district and conference training opportunities.

## **Core Values and Beliefs -**

A. We will be honest and forthright in sharing information.

B. We will make a concerted effort to attend all meetings.

C. During our faith journey we will respect everyone’s opinions and interpretations.

D. We believe the Pastor will be at every meeting of the SPRC, therefore will have no secret meetings. All meetings will be held with prior knowledge of the Pastor.

E. In prayerful consideration to carry out the commitment of this covenant, we will give full attention to any information shared by all Committee members, the Pastor, and laity.

F. Recognizing faithful mission is in conjunction with the laity and Pastoral leadership, we will commit ourselves to help and support the Pastor through our prayer, gifts, and presence.

- G. We believe in a person's right to privacy when the SPRC is in dialog in a meeting. Personnel and private information will be kept in confidentiality.
- H. The hiring and firing of staff personnel lies with the SPRC. Any necessary consultation to begin such a process will be in partnership with the SPRC and the Pastor. The SPRC Chair and the Pastor do not have the authority to work separately from the SPR Committee.

### **Mission and Goals for the Pastor for the upcoming year -**

#### **A. Worship**

Goal: Continue to increase in knowledge of the scriptures, and doctrine/history for the membership classes. Work in partnership with the Worship Committee to keep the lines of communication open, and give all interested in worship an opportunity to participate. Make preaching stronger by attending continuing education trainings. Attend to the sacraments of the church by making Holy Communion available every month and initiating people into the church through baptism.

#### **B. Self-Care**

Goal: Have quality time with family and remain healthy and rejuvenated. The Pastor will recognize his day off as Friday.

#### **C. Leader Among Leaders**

Goal: Enlist help and train all personnel who are committed to live out this covenant and be in leadership of the church. Make phone calls, send out cards, and make visitations each and every week. Be available to answer questions, and when the Pastor doesn't have the answer, employ those who are knowledgeable in such areas.

#### **D. Reaching Out**

Goal: Conduct research to discover more about the demographics of the community. Be in conversation with people of this town and see what challenges this area is going through and how the church can help.

#### **E. Stewardship**

Goal: Partner with the Finance Committee all year long to support and educate about stewardship in all areas of the church and the lives of the congregants.

### **Our Covenant -**

This Ministry Covenant will be shared with the SPRC, the Administrative Council, and the congregation of Centreville United Methodist Church. Every year this covenant will be reviewed to see if we were able to meet the goals set before us, or we might discover some of our goals were unrealistic and need improvement. Furthermore, this covenant will be the groundwork for the yearly district and conference evaluations of both the Pastor and the Church.